Aging workers at increased risk of fatal transportationrelated injuries

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(Fatality Assessment & Control Evaluation)



surveillance, targeted investigation, assessment, and outreach





Current Aims (2010-15)

- 1. Maintain core fatality surveillance, investigation, assessment, and prevention
- 2. Continue outreach in historical priority areas, including young workers, immigrant workers, commercial fishermen, and loggers
 - Develop other priority outreach activities as appropriate
- 3. Collaborate with institutional partners to develop effective intervention strategies
- 4. Evaluate program activities
- 5. [NEW] Interventions to prevent transportation & mobile machinery deaths among workers >65 yrs
- 6. [NEW] Interventions to prevent construction falls

Overview

- 1. The "signal" in the data for workers 65+
- 2. The "future researchers should..." gap
- 3. Investigation of four hypotheses
- 4. Social and intervention implications



Oregon Occupational Fatalities by Age Group and Event (2003-2009)



*Other includes exposure to harmful substances, fire/explosion, and overexertion.

Data Sources and Analyses

- <u>Data</u>
 - Fatalities: OR-FACE (State), CFOI (National)
 - Rate Denominators: Current Pop Survey (BLS)
 - Lost work time: Oregon Workers' Comp Claims
 - Other factors: Empirical research literatures
- Analyses:
 - *Rates:* fatalities per 100,000 workers
 - Contrasts: rate ratios and 95% CIs
 - Trends: Poisson regression applied to 7 yrs

Hypotheses



- 1. Hazard exposure
- 2. Organization of work
- 3. Physical fragility
- 4. Normative changes in capacity

H¹: Hazard Exposure

Fatality Rates for Males Employed in <u>Transportation and</u> <u>Material Moving</u> Occupations, 2003-2009



H²: Organization of Work

Employer Size for Oregon Male Transportation Fatalities ≥65 (2003-2009)



Empirical Literature

- 65+ employees elevated in small orgs (Stokols *et al.* 2001)
- Small org lower safety investments (Lentz et al. 2001)
- Retirement age, front line work, job roles



H³: Fragility

<u>Hospitalization</u> for Oregon disabling claims by event type (2003-2009)

All events	<65	≥ 65
Yes**	5,242 (4.1)	238 (9.5)
No	123,139	2,253
Total	128,381	2,491
Transportation	<65	≥ 65
Yes**	614 (10.8)	31 (24.2)
No	5,079	97
Total	5,693	128
**p<.0001		

Lost work time per injury



 Chance of temporary disability days paid beyond median (21 days) -57.6% vs. 48.7% (X-sq 83.2, p<.00001)

H⁴: Normative Changes in Capacity

- Vision impairment
 - Cataracts and glaucoma increase at-fault crashes
 - Visual acuity decline and night driving
- Hearing loss
 - 23% prevalence 65-75 yrs, 40% prevalence 75+
 - Possible impact on driving in presence of distractions

H⁴: Normative Changes in Capacity

- Cognitive
 - Attention, visual-spatial, perceptual speed declines related to driving performance and crash risk
- Psychomotor
 - Reaction time, declines accelerate after 70

Conclusions

- H1 Hazard exposure: Some support
 - When controlling for employment, national level effect reduced but remained significant
- H2 Organization of work: Some/strong support
 - Small organizations have lower safety investments
 - Retirement age and job roles
- H3 Physical fragility: Some/strong support
 - Greater hospitalization and lost work time per injury
- H4 Normative changes: Strong support
 - Age related changes affect driving and crash risk

Intervention implications



Hierarchy of Controls

- Engineering & job design
- 2. Personnel selection, *placement*, and training
- 3. Feedback & motivation

Questions?





Putting Science to Work!

web: www.ohsu.edu/croet/face