

OPHA Board of Directors Meeting
Friday, July 18th, 2025
10AM - 12PM

Board Members Present: Armando Jimenez, Megan Cahn, Kim Valdez Martinez, Briana Arnold, Ma'Adjoa Manu, Theo Latta, Jess Barker, Sarah Andersen, Araceli Trejo-Rosas, Laura Daily

OPHA Staff Present: Elisabeth Hartner

10:05: Call to Order

Kim (voted in as Interim President via email vote) called the meeting to order.

10:10: Shared Agreements

Kim proposed group agreements:

- Bring a growth mindset
- Assume good Intent
- Get curious (listen with curiosity and compassion)
- Lean into discomfort
- Judgment-free zone
- Ask for what you need
- Commit to open two-way communication

Proposed additions:

- Step back, step in
- Ensure safety
- Own impact of words and actions

10:20: Addition to the agenda

Discussed email request from Section Representatives to join the meeting. Today's meeting will be a debrief for voting members, and Section Reps will be including moving forward.

10:30: Recalibration

Board members discussed staffing and Board changes. The Board discussed sending a message to Section Reps to the Board, the full membership, and scheduling a special meeting to continue this conversation. Suggestion to include language about investigating concerns - motion and second, vote passed.

11:45: Executive Director Update

Executive Director provided an update and shared experiences.

Motion to extend meeting. Failed due to Board members' schedule. The Board discussed scheduling a special meeting.

11:55: Leadership Appointments

The following Board Members have been elected to the officer positions via an email vote:

- Interim President: Kim Valdez
- Interim Treasurer: Megan Cahn
- Interim Secretary: Laura Daily
- Interim Incoming President: Briana Arnold and Armando Jimenez both nominated (Board did not confirm today due to time constraints and will discuss at a later date).

Motion and second to confirm the result of this email vote (except incoming President) and to make the following changes to the OPHA bank accounts:

- Add Interim President, Kim Valdez
- Add Interim Treasurer, Megan Cahn
- Add Executive Director, Elisabeth Hartner
- Remove Robb Hutson
- Remove Tamara Falls

Vote passed.

12:00: Meeting Adjourned