

Minutes: Board of Directors Meeting
Friday, November 21st, 2025
10:00 – 12:00 pm

Attendees: Kim Valdez Martinez, Briana Arnold, Madison Riethman, Sarah Andersen, Jess Baker, Megan Cahn, Debbie Kaufman, Lillie Manvel, Greg Sebastian, Audrey Egan, Laura Daily, Win Mar Lar Kyin, Ma'Adjoa Manu, Dustin Daniel, Julie Plagenhoef, Sharon Coryell, Menolly Kaufman, Alex Salas, Josie Hall, Heather Daniel, Val Striplin

10:00: Call to Order

Kim Valdez Martinez (President) called the meeting to order and reviewed shared agreements.

10:05: Board Member Introductions

Members introduced themselves (name, pronouns, organization) and shared something they hope to bring to the board (new members) or something they want to see OPHA do this next year (previous members).

10:35: Appointments

Reviewed open positions. Motion and second to delay the appointment of a secretary to next month, once candidates confirm their interest, vote passed.

10:45: Weight Inclusive Section Proposal

Reviewed and discussed the Weight Inclusive Section's proposal for a workshop in January. Motion and second to approve, vote passed.

10:55: President's Report and OPHA Projects Update

Reviewed and discussed the Smart Surfaces grant and Final Report. Motion and second, vote passed.

Discussed proposal for screening of *Trans Dudes with Lady Cancer* with Yee Won Chong. Discussed proposing a new date since it overlaps with the Weight Inclusive Section's workshop.

Discussed extension for temporary employees, as this date is the last day of employment for Tabitha and Val. Discussed the difference in extending employment for a limited term or based on deliverables. Motion and second to extend employment through the end of January to allow the Board more time to assess the approach, vote passed.

11:20: Treasurer and Development Committee Report

Discussed finances and revenue from the conference. OPHA exceeded its sponsorship goal but did not reach its registration goal. The Development Committee will begin reviewing a development plan in the coming months.

Approved by Board 12/19/25



11:25: 2025 Conference Debrief

Moved to next month for time.

11:40: 2026 Conference Planning

Moved to next month for time.

11:50: Section Updates - Information

Interest Section Representatives provided updates. The board discussed building participation in the sections through an informational webinar.

12:00 Adjourn