

MEETING MINUTES

OREGON PUBLIC HEALTH ASSOCIATION BOARD OF DIRECTORS MEETING

DETAILS

The meeting was held with a Zoom connection on **Friday, June 19**. The meeting started at: 10 AM and finished at 12 PM.

ATTENDEES:

| <i>In Person on Zoom</i> | <i>In Person on Zoom</i> | <i>Not Present</i> |
|------------------------------|--------------------------|--------------------|
| Board Members: | | April Lawless |
| Allison Myers | | Beth Doyle |
| Angela Weaver | | Nicole Fields |
| Caryn Wheeler | | Sheree Smith |
| Jackie Leung | | Jennifer Konick |
| Craig Mosbaek | | Clair Raujol |
| Danielle Droppers | | Mary Ann Wren |
| David Huntley | | Therese O'Donnell |
| Glendora Claybrooks | | |
| Sierra Prior | | |
| Marie Harvey | | |
| Karen Chase | | |
| Mitch Haas | | |
| Phyusin MK. Myint | | |
| Rebekah Bally | | |
| Robb Hutson | | |
| Kim La Croix X | | |
| Tabitha Jensen | | |
| Tom Engle | | |
| Yesenia Castro | | |
| | | |
| Staff: | | |
| Jessica Nischik-Long (Staff) | | |

10:00 Call to Order – Robb Hutson

- Introductions/Roll call
- Welcome new Region 1 Director, Sierra Prior

10:10 May Board Meeting Minutes – Angela Weaver – Information and Adoption (vote)

- Rebekah Bally- Larkin offers motion to approve May 2020 meeting minutes with the change of indicating Jackie Leung as being present, not absent.
- Mitch Haas offers the second motion
- Motion approved unanimously

10:15 Treasurer's Report – David Huntley – Information and Discussion (vote)

- May financials

Executive Summary:

- This month we offered free membership to graduates of nursing and MPH programs which was well received. While it has no effect on our bottom line, it increases our membership

numbers now and hopefully in the future.

- While our on line conference expenses will be lower our organizational sponsors will likely be lower than last year. We all need to actively help the program committee with solicitations.
- Our expenses are currently a little higher because we paid our Memberclicks yearly to take advantage of a discount.
- This years' Reserve Fund is \$69,771 and is higher than our current \$59,512 unrestricted net assets.

(May is 41.7% of the year.)

Required Reserve Fund: for the year is \$69,771 Unrestricted Net Assets for May 2020: **\$59,512**

1) **Balance Sheet:**

Total Assets for May (2019) is 93,066 which is 15,643 over that of May 2019 (row10 F,H) and unrestricted Net Assets May (2020) is 59,512 which is 2,334 greater than a year ago (26 F,H)

2) **P & L w/o Sections & Conference.**

| | |
|-------------------------|--|
| Grants & Contracts | Grant this year from State of Safety for \$2,500 (5 J) |
| Membership Dues | \$ 6,866 YTD 16.7% (6 J L) |
| Total Income | \$ 10,072 YTD 38.5% (16 J -L) |
| Payroll Expenses | \$ 19,030 YTD 50.0% (22 J L) |
| Total Operations | \$ 4,999 YTD 47.0% (40 J L) (when MC prorated \$2,843 / 26.7%) |
| Total Travel & Meetings | \$ 138 YTD 3.6% (49 J L) |
| Net Income | \$ -17,341 YTD 48.8% (52 J L) (when prorated \$-15,185 / 32.7%) |

3) **P & L Conference**

| | |
|-----------------------------|--|
| Total Direct Public Support | \$ 1,500 YTD 3.4% (7 J L) |
| Total Income | \$ 2,055 YTD 2.0% (13 J L) \$555 from 2019 conference |
| Total Payroll Expenses | \$ 2,212 YTD 14.0% (19 J L) |
| Total Operations | \$ 1,856 YTD 29.2% (35 J L) (when MC prorated \$778 / 12.2%) |
| Total Expenses | \$ 4,108 YTD. 5.5% (45 J L) |
| Net Income | \$-2,053 YTD - 7.1% (47 J L) (when MC prorated \$-975 / 3.4%) |

4) **P & L Sections (No Change from last month)**

| | |
|----------------|-------------------------------|
| Total Income | \$ 200 YTD 4.2 % (9 J L) |
| Total Expenses | \$ 700 YTD 45 % (34 J L) |
| Net Income | \$ -500 .YTD -15.3% (36 J L). |

Glossary:

P & L – Profit and Loss

YTD -Year To Date (Combined amounts from January 1 of the year to the last day of the current month.)

- Karen Chase offers a motion to accept the May financials
- Marie Harvey offers a second
- The motion passes unanimously

10:20: Jessica update on free student membership:

Students are offered a free student OPHA membership through July 17th. 50 new members so far who are undergraduate and graduate public health and nursing program graduates. These students

were possibility not going to consider membership so this was an opportunity to bring them in (hope they stay) and not lose any money.

10:25 President's Report

- Racism is a public health crisis
 - Danielle's update on OPHA's Health Equity statement and definition of diversity. Danielle read the statement. Conversation was about "who is our audience?" This is a good thing to take into consideration so we are not too academic, if we plan to share it with our members. This is a living document and we can change it and revise it over time as it makes sense. It can also provide us with a framework to work from... something that we have to start with.

[The OPHA has adopted the Oregon Health Authority's definition of health equity](#) (found at this link and below):

Oregon will have established a health system that creates health equity when all people can reach their full health potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

Achieving health equity requires the ongoing collaboration of all regions and sectors of the state, including tribal governments to address:

- *The equitable distribution or redistributing of resources and power; and*
- *Recognizing, reconciling and rectifying historical and contemporary injustices.*

Phyusin shared in the chat an alternative definition: Health equity is achieved when all people can reach their full potential and are not disadvantaged by social or economic class, race, ethnicity, religion, age, disability, gender identity, sexual orientation, or socially determined circumstance. Optimal health depends on mitigating or eliminating avoidable inequities in the access to and utilization of resources and opportunities. Health equity demands intentionally and systematically addressing poor health outcomes by purposefully engaging the root and intersectional causes of adverse health status such as racism, structural disadvantage and differential privilege. (Adapted World Health Organization definition)

Diversity Definition: Danielle shared the vision and what we are focused on this right now. Danielle read the definition aloud. Can be found below and at the [link here](#).

Some of the definition here: *The OPHA defines diversity as understanding that each individual is unique and that individual differences should be honored and recognized. Differences can include but not be limited to: race, ethnicity, gender identity, sexual orientation, age, religion, immigration and refugee status, and disability status. The OPHA also recognizes the need for diversity in healthcare and other professions is essential for promoting and protecting the health of the public. Given OPHA's capacity and infrastructure limitations, we will intentionally focus future recruitment efforts specifically on race, ethnicity, and disability status, utilizing demographic data from OPHA member data, to strive for representation that is reflective of state demographics at minimum.*

Conversation: Do we want to make this public? Or is this more an internal document? What do we want to frame diversity as? Defined in the construct of race and/or inclusive of other ethnicities, LBGQT, etc.? If we can agree on the context, of how we want to define diversity and then add some thoughts about how to develop strategies around the definition in order to meet the health and health care needs of vulnerable populations. Who are we distracting from when we lump all the populations together? We are thinking that it is helpful for everyone, but that is not true. We do not want it to get watered down... but really look at the purpose and be really clear of the expectations and visions of OPHA moving forward. It was agreed that racism is important enough to stand-alone and not get buried. As an internal piece it seems good and will help us reflect the on the populations we serve. It was also agreed that we should get rid of the *limitations* part of the definition because we can address and resolve that. Again, we should have a separate race statement. Racism is something people practice and people experience a different type of racism depending on their race. This is because people have different challenges. That adds to the diversity of itself and race and racism can both be covered in the diversity statement. Try to be fair for everybody... we often time try to make up for the racism and racists attitude by putting everyone together. We do have to keep focus on the purpose. What do we want external agencies to know about how we at OPHA define diversity? We must reflect on our mission and how we define diversity. Can we imbed white supremacy? We can plug it as an impact that sustains and maintains racism and which makes us have deal with concepts around diversity.

Committee Reports:

11:00 Awards Committee – Caryn Wheeler – Information and Vote

- Excerpt from Bylaws: Criteria for Lifetime Achievement and any additional awards are approved annually by the Board. Criteria for and nominations of additional awards offered through or on behalf of the Association must be approved by the Board before nominations may be considered by the Awards Committee.
- Proposed awards: Lifetime Achievement, Policy Champion, Emerging Leader, Champion for Healthy Environments
- Caryn is rotating off the board in October so she would like to mentor the person who will take her role. Need a new volunteer.

11:15 Program Committee – Marie Harvey – Information and Discussion

- Call for abstracts extended to morning of Monday, June 22
 - We are a bit behind in abstracts for this year.
- Four keynotes and two plenary panels are planned
 - All keynotes are confirmed! The plenary panels are taking place one each day around lunch: 1. Five state and local response to COVID-19. 2. Underserved populations effected by COVID-19.
- Abstract review July 10
- Conference virtual platform selected
 - Hubilo was selected as the platform for the conference. Modeled off an in person conference. Good for networking, exhibitors, posters, breakout sessions, etc. WIC is using it for their conference next week and Kim is attending that conference. There are accessibility issues that Robb, Jessica and Angela will be working with Hubilo to address.

11:25 Development Committee – Allison Myers – Information and Discussion

- OPHA 2020 Sponsors and Exhibitors, update on fundraising goal
- Updated solicitation materials are completed and have been emailed to all members
- Director Giving update

11:40 Nominations Committee – Jenny Faith – Information and Discussion

- Update on ballot outreach. Candidate Statements due July 31.
- Need suggestions for nominees.
 - This year's open slots: president-elect, three directors at large, regional representative 2 and 4, three nominations committee positions
- Voting will be done electronically. Paper ballots will be available to those who request one.

11:50 New Business, Coalition & Section Updates – Robb Hutson – Information & Discussion

12:00 Adjourn

Upcoming Board Schedule:

Board Meeting, Friday, July 17, 10:00am-12:00pm, Zoom
Board Meeting, Friday, August 21, 10:00am-12:00pm, Zoom
Board Meeting, Friday, September 18, 10:00am-12:00pm, Zoom

Other upcoming meetings:

Executive Committee meeting, Tuesday, July 7, 12:00 – 1:00 pm

Abstract Review, July 10

Development Committee meeting, Friday, July 10, 10:30 – 11:30 am

Last day to submit Abstracts, Monday, June 22